



Position: Licensed Marriage & Family Therapist (LMFT)

Pay: \$60,000 – \$110,000 a year

New Leaf Marriage & Family Therapy, Inc. – Build Your Practice with Us!

New Leaf Marriage & Family Therapy is a small, group practice located in Simi Valley, California. We strongly value authenticity, individuality, growth, and support for one another as colleagues. **As therapists, it is our mission to provide an accepting, compassionate environment to promote empowerment and connection within our clients and community.**

We provide a safe, comfortable, and creative environment to do what we love; provide quality therapy services to those in need of mental health support. We want to connect with LMFTs who are excited to work in a private practice setting, but also desire to engage with the community and expand their reach, particularly with marginalized populations, such as LGBTQ+ individuals and families.

Therapists are often underpaid, overworked, and undervalued. Through our own experiences becoming licensed, we discovered a lack of opportunities for therapists to truly thrive in their practice and have positive work experiences where they can make the impact originally hoped for. We believe that for us to thrive as practitioners, we must feel safe, supported, and free to be our authentic selves in our work environment.

Here at New Leaf, we understand that keeping so much space for our clients can be emotionally/mentally taxing and can lead to burnout without the proper precautions. We encourage and support our clinicians in creating a healthy balance in their workload and caseload; therefore, we keep caseloads at a manageable number so you can have a thriving, full life outside of your work. While we help our therapists feel supported practically and emotionally, we also encourage autonomy, empowerment, and self-reliance – after all, your clinical skills and judgement are things you've worked hard for.

Benefits

- **Created by Therapists, for Therapists** – New Leaf Marriage & Family Therapy was founded by therapists, for therapists, to help them engage in their passion for this work without the burdens of maxed-out caseloads, lower income, and the strong likelihood of burnout. We work collaboratively as a team to support one another and promote work/life balance while continuing to grow professionally.
- **Ownership Over Schedule and Caseload** – We support you in creating your own schedule and fine-tuning which populations you desire to work with. You know your strengths best and can thrive in your own practice given a schedule and specialty that fits your preferences. Benefitting from our marketing and networking efforts, New Leaf will support you in building a caseload that you feel passionate and excited about.
- **Considerate and Reliable Staff Support** – Our team is comprised of experienced professionals who make getting started with new software, new systems, and scheduling simple and supportive. We will help guide you in understanding how private practice functions - we are available to support you through the onboarding process and throughout your practice. Our



incredible intake coordinator and practice manager provides real-time support to clients regarding billing and insurance matters so you can focus on providing the care your clients deserve.

- **Experienced and Knowledgeable Team** – Our team is comprised of a group of therapists from a range of diverse backgrounds, training, and approaches to treatment. In team consultation meetings held once a week, we discuss professional and clinical issues collaboratively and supportively to help expand our perspectives and viewpoints while enhancing our skills as therapists. We strive to continue our learning and expertise by engaging in relevant training as well to ensure we are providing competent and humble care for clients of all backgrounds and walks of life.
- **Privately Owned and Operated by a Therapist** – Our founder went through the difficult and, at times grueling, licensing process like all therapists. New Leaf Marriage & Family Therapy was established to give other MFTs an opportunity to break away from the mentality of having to sacrifice their own wellbeing to help others. We focus on creating authentic, lasting therapeutic relationships with our clients that enhance mental health care in our area and attend to diverse populations that are often overlooked or underserved. We know that to continue feeling passionate and excited about your work, you need to feel valued and free to be yourself.

Office Benefits

- Fully furnished private office and workspace.
- Break room stocked with amenities, snacks, fridge, freezer, microwave, hot/cold filtered water, sink, and break area.
- Large, private bathroom stocked with amenities.
- Large waiting room with digital check-in system separated & secured from back-office area.
- Video monitored exterior to promote employee and client safety.

Qualifications

- A valid and current license as a marriage & family therapist in California.
- A graduate degree in a relevant field.
- Culturally sensitive and humble approach to therapy services.
- Systemic approach to working with clients and families.
- Sound documentation skills with treatment planning and session notes.

Preferred Qualities

- Trauma-informed background or training.
- Experience working with couples & families.
- Desire to work with a range of ages and modalities.
- Collaborative experience with other clinicians or providers.
- Management of crisis situations.
- Good communication skills, both with team members and with clientele.
- Open to collaboration and growth.



Schedule & Caseload

- Schedule is flexible.
- Monday – Friday evenings preferable, option to work on weekend if desired.
- Clients will be obtained and assigned to clinician through New Leaf.
- Ideal caseload 15-20 sessions/week.
- Telehealth sessions optional – therapist can attend virtual sessions on location or remotely.